Clinic for the Rehabilitation of Wildlife
Job Description

Job title: **Wildlife Rehabilitator**

Work Location: **Hospital & CROW Campus**

Department: **Hospital**

Reports to: **Wildlife Rehabilitation Supervisor**

Full-time, Non-Exempt

Essential Duties and Responsibilities:

- Participate daily in the rehabilitation of patients housed outdoors, downstairs, and in neonate rooms, including medical rechecks and administration of any treatments under the supervision of the Wildlife Rehabilitation Supervisor and Senior Staff Veterinarian. Assist with the primary care for infant mammals and birds, including after-hours feedings as needed. Assist in the implementation of enrichment programs for patients in rehabilitation.
- Participate daily in the care of sea turtle patients and assist veterinary staff with treatments as needed. Ensure accurate husbandry records are kept for permit reporting.
- Participate daily with cleaning and maintenance of cages, grounds, pool systems, sea turtle tanks/LSS, lower level of hospital, and all equipment/supplies necessary for cleaning of enclosures and grounds.
- Assist in scheduled maintenance programs for the outside cages, pools and tanks, and habitat/environment planning under the direction of the Wildlife Rehabilitation Supervisor.
- Provide daily care for animal ambassadors housed at the clinic, including training of ambassador animals, under the direction of the Wildlife Rehabilitation Supervisor. Provide care to Visitor Education Center animals, including medical rechecks in conjunction with the Senior Staff Veterinarian.
- Participate in daily report to Veterinarians on all patients' rehabilitation progress and presents case rounds on all rehab patients
- Complete accurate medical records daily, including dispositions and reports.
- Assist with primary and secondary instruction and oversight of all CROW interns, externs, and volunteers. Supervises and leads training programs for all rehabilitation department volunteers in conjunction with the Volunteer Coordinator.
- Assist in the coordination of rehabilitation patient releases, transfers and rescues in conjunction with Rescue and Release Coordinator(s).
- Assist the Wildlife Rehabilitation Supervisor, as directed, with patient care and updating related protocols.
- Assist as needed with patient admissions (answering phones, coordinating patient rescue/transport, creating medical records and updating electronic database).
- Give presentations in the Visitor Education Center and "CROW Campus" tours as needed to assist education staff.
- Assist as needed with intensive care patient treatments under the supervision of veterinary technicians and veterinary staff.
- Assist the veterinary team and Wildlife Rehabilitation Supervisor with other duties as required.
- Other duties as assigned.

Education and/or Work Experience Requirements:

- Associate or bachelor's degree and a minimum of four years' related experience.
- Extensive wildlife rehabilitation skills and prior sea turtle rehabilitation experience ***required***.
- Excellent verbal, written and interpersonal communication skills.
- Knowledge of office equipment and software systems including Microsoft Word, Excel, and Outlook.
- Must be able to work efficiently, accurately, and independently.
- Must be team player with positive attitude and providing exemplary customer service.
- Must be able to work cooperatively with co-workers, volunteers, and the public.
- Ability to multi-task and meet deadlines.

Physical Requirements:

- Ability to safely and successfully perform the essential job functions consistent with the ADA, FMLA and other federal, state and local standards, including meeting qualitative and/or quantitative productivity standards.
- Ability to maintain regular, punctual attendance consistent with the ADA, FMLA and other federal, state and local standards
- Must be able to talk, listen and speak clearly.
- Required to stand, walk, and may have to climb and/or balance. Must frequently lift and/or move up to 35 pounds.

How to Apply:
Please submit resume, letter of intent, and 3 professional references to Becca Brooks, Hospital Practice Manager, at bwehmeier@crowclinic.org

Revised 08/2026